



HUNTINGTOWER

**2014
Principal's Annual Report**

HUNTINGTOWER PRINCIPAL'S ANNUAL REPORT 2014

This is the Annual Report for the 2014 school year. This report includes the following aspects:

Staff attendance and retention

Expenditure and participation in teacher professional learning

Student attendance

School Finances and funding

Proportions of students in Years 3, 5, 7 and 9 meeting national reading, writing and numeracy benchmarks

A summary and analysis of NAPLAN results over the past 3 years

Value added – other than academic - (Co-curricular and other activities)

Senior Secondary outcomes (2014)

Student retention rate from Year 7 to 12

Student retention rate from Prep to Year 6

Post-school destinations (2013 – 2014)

Teacher Qualifications

Staff Retention and Attendance

In 2014, Huntingtower had 58 full and part time Secondary teachers, 12 full and part time Primary teachers and 9 support staff.

The staff retention rate is very good. At the end of 2014, we have two academic staff members leaving and one part time teacher resigned in the middle of the year..

This gives an overall staff retention rate of about 96%.

The staff attendance was also exceptional with the average sick, bereavement and carer's leave taken per staff member being 3.5 days (Award allowance is 18 days per annum).

The teacher qualifications can be found at the end of this report.

Student Attendance and retention

The student attendance rate for 2014 was excellent being 96.95% in the Junior School and 96.71% in the Senior School.

The retention rate from Year 9 to 12 was 95%. There were 66 students enrolled in Year 9 in 2011 and of these, 63 were present in the Year 12 graduating class in 2014.

The retention rate from Year Prep to Year 6 was 78%. Of the 18 children who started in Prep, 14 were still present in Year 6 in 2014.

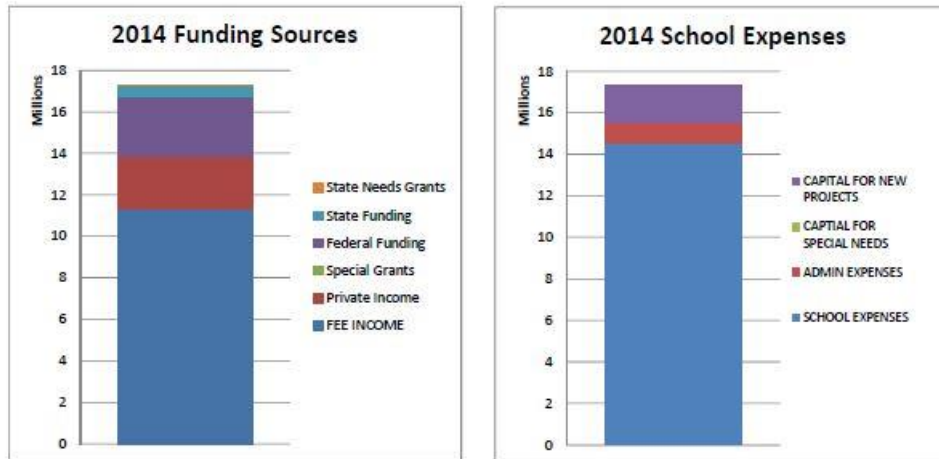
Staff Professional Development

As a learning community it is essential that all staff members undergo constant professional development. As a consequence our staff undertook many local, national and international educational opportunities. We hold numerous learning activities "in house" and a lot of training is done on line.

Total expenditure on staff Professional development in 2014 was in the order of \$90,000. All staff also work towards completion of the Harvard University's Teaching for Understanding framework. Which is our overall school teaching framework. In the Junior School considerable professional training is done in "Habits of Mind", "Making Thinking Visible" and other approaches.

School Finances and Funding

2014 HUNTINGTOWER SCHOOL FINANCES



Notes:

Huntingtower School is a not for profit organisation with all funds being used to operate and improve the school.

The school is in a sound financial condition and carries no debt.

In 2014 the school received Government Funding of \$3.425m

This assisted with:

- Operational Expenses
- Construction of the new VCE Building
- Refurbishment of the Boarding House and Student Centre
- Middle School iPad Programme
- Completion of a new senior science lab

Private Funding of nearly \$2.58m was used to subsidise the school operation and assist in keeping tuition fees at a moderate level.

The main sources of private income are:

- Donations and Building Fund Contributions and Bequests
- HT Shop, Canteen, After School Care Sales, Facility hire, HSAC
- Trust and Foundation income

2014 HUNTINGTOWER SCHOOL FINANCES			
FUNDING SOURCES	\$	SCHOOL EXPENSES	\$
FEE INCOME	11,297,683	SCHOOL EXPENSES	14,525,364
PRIVATE INCOME		ADMIN EXPENSES	1,001,739
Private Income	2,584,914	CAPITAL FOR SPECIAL NEEDS	40,150
Special Grants		CAPITAL FOR NEW PROJECTS	1,740,693
GOVERNMENT GRANTS			
Federal Funding	2,859,035		
State Funding	546,651		
Special Grants	19,663		
Federal Capital Grants	0		
TOTAL	17,307,946		17,307,946

Value Added

Huntingtower continues to provide opportunities for its students in many areas from music and sport, to debating and drama. It continues to have a strong focus on spiritual values and character development.

Values

Huntingtower's values are based on the principles found in the teachings of Christian Science. The spiritual nature of God and man is emphasised. Man, being made in the image and likeness of God is an unlimited expression of all that God is. We therefore have very high expectations of all of our students and encourage them to throw off the shackles of limited thought. We emphasise *kindness and respect* as fundamental to our student Welfare Policy and expect students to support and care for one another in whatever way they can. The expectation of good manners, politeness, good behaviour and supporting every student on their own learning journey pervades the school. We encourage our students to only accept suggestions about themselves that are positive and helpful.

Music

In the Junior School, about 75% and in the Senior School, about 50% of the students learn a classical instrument such as violin, piano, cello, flute, brass instruments, etc. In 2014 our musical groups performed in numerous eisteddfods winning first, second and third places for the Senior and Junior Orchestras, String Orchestras and various ensembles. Our String Orchestra performed in the **International Youth Music Festival** in Vienna (Summa Cum Laude) and came **joint First** with the Netherlands Youth Orchestra.

EISTEDDFOD RESULTS 2014

WAVERLEY EISTEDDFOD

Secondary Chamber Choirs

2nd prize – Huntingtower Senior Chamber Choir

3rd prize – Huntingtower Middle School Chamber Choir

14 years and under Large Ensemble

1st prize – Huntingtower Junior Orchestra

3rd prize – Huntingtower Middle School Orchestra

15 years and under Small Ensemble

1st prize – Huntingtower Khachaturian Trio

18 years and under Large Ensemble

1st prize – Huntingtower Britten Orchestra

SUMMA CUM LAUDE INTERNATIONAL MUSIC FESTIVAL, VIENNA

String Orchestras and Chamber Orchestras

1st prize – Huntingtower String Orchestra

Our orchestras are very active in the community and also in school performances such as the Camerata Concert and the School Musical.

Sport

The school maintains an excellent record in its sporting pursuits. This year we came **third** in the **First Division** of the EISM Athletics competition, came **First** in the **First Division** of the Swimming Competition and came **Second in the Central division** of the Cross Country competition. These competitions involve 22 schools which are broken up into three divisions in swimming, athletics and Cross Country. The school also has compulsory weekly sport for students up to and including Year 12 as students are encouraged to get as rounded an education as they can. Team sport takes place during the week and many of these teams won their pennants as can be seen below.

The Sport Department is headed by Ms Jan Savage, who looks after weekly sport in both the Junior and Senior School and the Senior School Swimming Carnival and she also Miss Alex Neal with the Athletics Carnival, while Mr Peter Rees has looked after Senior School Cross

Country Carnivals. Ms Savage has been ably supported by Mrs Clapp, Mrs Swan, Mr Green and Mr Parsons. Students in Years 5 and 6 play interschool sport in the JSSA

EISM Sport Results - 2014 Central Division

EISM Sport Results - 2014

YEAR 7SPORT		
Term 2	Boys	Girls
HT Blue	Hockey – = 2nd	Basketball = 11th
6 Rounds; 17 teams	Tennis – = 1st	Soccer – =7th
HT White	Hockey – = 10th	Basketball – =6th
6 Rounds; 15-17 teams	Tennis – = 3rd	Soccer – =7th
Term 3	Boys	Girls
6 Rounds; 10 - 12teams	Football – = 2nd	Hockey – = 4th
	Volleyball – = 5th	Netball – 5th
	Mixed Table Tennis – = 7th	
Term 4	Boys	Girls
HT Blue	Basketball – = 4th	Tennis – = 4th
5 Rounds; 16-17 teams	Soccer – = 8th	Volleyball – = 2nd
	Mixed Table Tennis – = 3rd	
HT White	Basketball – = 5th	Tennis – 5th
5Rounds; 15-17 teams	Soccer – = 12th	Volleyball – = 8th
	Mixed Table Tennis – = 9th	
Year 7 Round Robin Days : Cricket and Softball		
Runners Up: Cricket		

YEAR 8/9 SPORT	SOUTHERN DIVISION	
Winter	Boys	Girls
10 Rounds; 4-12 teams	Basketball – 6 th	Basketball – =1 st
	Soccer – 5 th	Hockey White - 6 th
	Table Tennis – 5 th	Netball – 5 th
	Touch - = 3 rd	Table Tennis – 3 rd
Premiers: Girls Basketball		
Summer	Boys	Girls

6 Rounds; 9-13 teams	Tennis – 6 th	Soccer – 1 st
	Volleyball A – 6 th	Tennis – 5 th
	Volleyball B – 5 th	Volleyball A – = 3 rd
		Volleyball B – 2 nd
Premiers: Girls Volleyball B; Girls Soccer (Shared)		

YEAR 8/9 SPORT	CENTRAL DIVISION	
Winter	Boys	Girls
9 Rounds; 5-12 teams	Basketball – 9 th	Basketball – =1 st
	Football (Div 2)– 5 th	Hockey Blue – 1 st
	Soccer – 8 th	Netball – 2 nd
	Table Tennis – 2 nd	Table Tennis – 1 st
Runners Up: Boys Table Tennis, Girls Basketball		
Premiers: Girls Hockey, Girls Table Tennis		
Summer	Boys	Girls
6 Rounds; 9-13 teams	Cricket – 5 th	Soccer – 9 th
	Hockey – 3 rd	Softball – = 2 nd
	Tennis – = 4 th	Tennis – = 2 nd
	Volleyball A – = 4 th	Volleyball A – = 3 rd
	Volleyball B - = 3 rd	Volleyball B – = 4 th
Runners Up:		
Premiers: Girls Softball		

SENIOR SPORT	CENTRAL DIVISION	
Summer	Boys	Girls
6 Rounds; 9-11teams	Cricket – =4 th	Soccer – 2 nd
	Hockey – =3 rd	Softball – 5 th
	Tennis – = 1 st	Tennis – 1 st
	Volleyball A – 1 st	Volleyball A – =2 nd
	Volleyball B - = 1 st	Volleyball B – =2 nd
Runners Up: Boys Tennis, Boys Volleyball A, Girls Volleyball A & B		
Premiers: Girls Tennis, Girls Soccer (Shared Premiership), Boys Volleyball B		

Winter	Boys	Girls
8 Rounds: 5-12 teams	Basketball – 8 th	Basketball – =6 th
	Football (Div 2) – 5 th	Hockey – 1 st
	Soccer – 2 nd	Netball – 6 th
	Table Tennis – 3 rd	Table Tennis – =1 st
	Touch - 4 th	
Runners Up: Boys soccer		
Premiers: Girls Hockey, Girls Table Tennis		

Drama

Two Dramatic productions were seen this year, providing numerous opportunities for students.

The Middle School production was “High School Musical Apocalypse” while the Senior School performed “How To Succeed in Business Without Really Trying”.

Debating (Mrs Shan Christensen)

Debating at Huntingtower continues to play a vibrant and dynamic role in the school community. This year over 45 students took part in the DAV Glen Waverley Region. In total we registered 8 teams made up of students ranging from Years 8-12. We had numerous best speakers through the season.

Public Speaking and Debating Awards

Lions Youth of the Year (Mrs Robin Clarke)

Philip Chen – Winner of the speaking section in the Mount Waverley District.

Legacy Public Speaking Award (Mrs Jody Goddard)

This competition was won by Huntingtower (Samantha Gates) and we also had the runner up (Molly Xiao)

Years 7 & 8 DAV Public Speaking Competition

Five students took part in the DAV Public Speaking Competition

Aerobics (Ms C Neville/Smith)

Our Junior and Senior Aerobics team were very successful in the Preliminary Finals this year making it through to the State Championships.

The performance from both teams at this competition was outstanding! Both teams showed a magnificent level of improvement from their first competition, capping off a successful and enjoyable year for Huntingtower Aerobics.

Chess (Mr Rodney Jones)

Our Middle School and Senior Chess teams made it to the National finals held on 2 December.

Australian National Chess Finals

Huntingtower came 8th in the country this year. Congratulations to all on qualifying for the national finals and on your achievements this year. Thanks to Mr Jones and Mrs Edyta Rozicki.

Other activities

Other activities included The Great Victorian Bike Ride led by Ms Savage; Junior School Aerobics (Mrs Clapp); the Book Club (Mrs Hamzi); Public Speaking (Mrs Clarke, Mrs Goddard); Chess (Mr Jones; coach Mrs Edyta Rozycki)); Drama (Mr Borbely); Choirs (Mrs Sutton, Mrs Wilson and Miss R Bramble); Orchestras (Mrs Bramble); String Orchestras (Mrs Bramble); Concert Band (Mrs Bramble); Hockey Stix (Ms Savage); The Camerata Concert (Mrs Bramble); Huntingtower Heat Basketball (Ms Savage, Mrs Jenkin and the Parent Committee); Swimming Club (Mrs Aden, Mr Howell and parent committee); Athletics training

(Ms Savage, Ms Neal and Staff Members); Cross Country training (Mr Rees and Staff members); House Music and House Debating (Music Department, English Department and Heads of House); Weekly sport (Ms Savage) which includes Footy, Cricket, Tennis, Soccer, Softball, Netball, Table Tennis, Volleyball, Hockey and Basketball; the Science Talent Search (Mrs Gallard); Hosting Aboriginal exchange students (Mrs Swan); taking students to Arnhem Land (Mr Somes and Ms Greiveson); Visiting our sister schools in California – Clairbourn and Berkeley Hall (Ms Lyrstis, Mrs Clapp, Mr Parsons and Mrs Deubel); Simunye (Miss Beal, Mr Parsons); The Duke of Edinburgh program (Mr Green) had over 65 students involved. Students have now completed all levels of this award including Bronze, Silver and Gold. The students involved have completed numerous expeditions led by Mr Green and accompanied by a number of other staff members. We are grateful to them all for the extra time and commitment this activity involves.

Character education

A focus on kindness and respect to all, including oneself, is a major aspect of our approach. Keeping a healthy body and mind naturally excludes those substances that poison our system, either physically or mentally.

The school's Welfare policy which was developed by a team consisting of both staff and students ensures the safety of all students and has contributed to the creation of a caring, supportive environment where students feel safe to be who they really are and to express their God-given abilities. In assemblies, classrooms and Mentor groups, the school's values are discussed and developed. Groups will talk about relationships, reliability, support, service, helpfulness, thoughtfulness and many other virtues such as kindness, justice and determination. At Huntingtower our focus on "personal best" results in students always striving to achieve in all their activities.

External organisations that specialise in drug and alcohol education, driver training and motivation are invited to speak to the students.

Positive character and attitudes are developed throughout the Junior School, through assemblies and interaction with teachers.

Academic Outcomes

Huntingtower continues to be a non-selective school. Other than a few academic, general excellence and music scholarships, awarded in Years 7, 10 and 11, students are accepted if they choose to contribute to the particular values environment that we uphold and that we believe contributes to the outcomes our students achieve.

NAPLAN Tests

In 2013, the NAPLAN results were pleasing, with the school median being above the State median in all cases.

In Years 3 and 5, 96% of results were above the national expected standard.

In Year 7, 93% of results were above the national expected standard.

In Year 9, 97% of results were above the national expected standard.

All of these students are receiving special help from our Learning enrichment team.

In 2014, the NAPLAN results were once again pleasing with the median in all levels being above the State Median.

In Year 3 all student results were at or above the National minimum standard.

In Year 5 all student results were above National minimum standard.

In Year 7 all students were at or above the National minimum standard.

In Year 9, 96% of students were at or above the National minimum standard.

VCE Results

Once again in 2014 we had a very good set of results. We achieved a median study score of 36 (out of 50) and had 27% of our results over 40. *This placed us 13th out of all schools in Victoria (including selective entry schools) based on median and percentage above 40, and fifth out of all Coeducational schools in Melbourne.*

Seven students achieved perfect study scores; One each in English (EAL), Further Maths, Biology, Chemistry, Drama, Food Technology and Maths Methods . Once again this year we had a 100% pass rate and a 100% tertiary acceptance rate.

Summary of VCE results

2014			2013			2012		
% above 40	Median Study score	School Rank	% above 40	Median Study score	School Rank	% above 40	Median Study score	School Rank
27	36	13	29.9	36	14	29.5	36	13

The Median Study Grade was **A**

ATAR Scores

30% of ATAR scores were over 95

47% above 90

74% above 80;

The Median ATAR was 89.05

Tertiary Destinations

Monash University 49%

RMIT University 19%

University of Melbourne 15%

Deakin University 6%

Australian Catholic University 5%

Swinburne University 3%

Others 3%

Health and Environmental Sustainability

Huntingtower staff complete a First Aid Course every three years to ensure currency. Regular updates of epi-pen training (anaphylaxis), CPR, asthma etc, are completed.

As part of our new Multi-Sport and Aquatic Centre, we have installed a co-generation plant which converts some of the energy used to heat the pool water and atmosphere back into electricity. This is one of only a handful of these plants operating in Victoria. This plant makes the Aquatic Centre virtually electrical energy neutral.

We have 22 solar panels on the school roof generating electricity and reducing emissions.

We collect close to a million litres of rain water to irrigate our gardens.

Annual Parental Survey (conducted at the end of 2014)

In 2014 we undertook the Independent Schools Victoria LEAD survey which gave us more data than ever before. The parent response is indicated below.

The response rate was over 55%. The results showed that what people most appreciate about the Huntingtower experience is that it is a safe place in which to learn; that there is not a problem with racism; that their children are happy and that the school has excellent grounds and buildings.

Post school preparation was perceived as low as was the reporting of students' performance relative to other students. It was felt that more could be done to support students with special needs.

All concerns and comments have been considered and have already been addressed or new policies and procedures are being developed.

Huntingtower exceeded the Independent Schools average in all areas.

Huntingtower will continue to provide the best quality education it can. We believe that we are providing a values-rich, spiritually founded, well-rounded education which prepares children for life beyond school.

Sholto Bowen

Principal

Huntingtower Academic Staff 2014

Principal

Mr S Bowen OAM *BA(SocSc) TTHD MACE FACEL FAIM*

Vice Principal

Mr N Davies *BSc DipEd GDME*

Head of Middle School

Mr Adam Somes *BA Dip Ed MACE*

Senior School Staff

Mr C Abernethy BTchLn
Mr P Amos MEd GradDip InstDesign
Ms R Amsha BSc GradDipEd
Mrs T Ardiyanti BA MTeach
Mr J Banh BSc(Hons) DipEd
Ms J Barker BA DipEd
Ms M Beal (Head of House) BA DipEd
Ms J Bishop BT Gad Dip Ab Studies
Mr D Borbely BA BEd
Mrs L Bos BSc(Hons) DipEd MACE
Mrs L Bramble BMus(HonsPerf) AMusA LMusA
Miss M Bramble BMus (Perf) BA DipEd AMusA LMusA
Mrs J Buntz BSc DipEd
Mrs C Cassidy BEd
Mrs S Christensen BA(Hons) DipEd
Mrs M Ciavarella BSocSc (Librarianship)
Mrs R Clarke BA BEd
Ms C Craik BA (Cum Laude) BSocSc (Honours Psychology) PGCE
Ms J Denny BA DipEd
Mrs J Deubel BEd
Mrs J Dickson BEd
Mr R Doxey BAS DipEd
Ms S Dry Med (Literature)
Mrs J Goddard (Head of House) HDipEd (PE)
Mrs F Gordon BA Grad Dip Ed
Mr N Green BSc (Exercise Science) DipEd
Mrs F Hamzi HigherDipT(Sec)(Librarianship)
Mr T Hill MAppSc DipEd
Mrs J Irving BEd
Mr R Jones BA HDE BEd M Soc. Sc.
Ms M Lopez BA(Hons) MA DipEd
Ms D Lyristis (VCE Co-ordinator / VASS Administrator) BEd
Mr M Mazzaferri BEd Grad Dip Computer Science
Ms A Neal BSc (Sport & Exercise Science) DipEd
Ms C Neville BSc(Hons) DipEd
Mr C Newman (Head of House) BCom MTeach
Mrs G Nix BA(Hons) PGCE
Mr L Parsons BA DipEd
Ms J Pavey BA(Hons) Dip Ed, Grad Cert TESOL
Mrs M Power BEd GradCertGraphicDesignPractice
Mr P Rees (Head of House) BEd GDT DipT GradDipCareers AACC MACE
Ms J Savage BEd (EnvStud) GradCertEducation&Training DipCompEd
Mr E Sifris BA/LLB, Grad Dip Ed (Sec)
Ms M Stevens BSc DipEd Grad DipEd (Int. studies)
Mrs S Storey BA(Hons) PGCE Dip Theology
Mr T Survi Bed Dip CLIL
Mrs L Sutton BMus(Ed)(Hons)
Mrs S Tieperman BA BSc Grad Dip Ed
Mrs J Tyquin MEdStud BEd
Ms A Vincent BSc Honours Mathematics BEd
Mr S Walkerden BAgSc MEdStud DipTertEd DipEd
Mrs E Womersley (Laboratory Technician) Bed(Maths/Science) MAppSc(Chemistry)
Mrs K Wiley Dip T (Maths, Science) Grad Dip Computer Studies, Cert Theology
Mrs S-A Wilson Bed Dip Arts (Theatre Technology)
Mr A Wroe BSc (Hons) Applied Physics, PGCE Physics

Junior School Staff

Head of Junior School

Miss D Greiveson BA DipEd

Junior School Class Teachers

Mrs M Cole BEd

Mrs G Cutler BA DipEd EC

Mrs S Ecker DipEd(Prim) BEd(Sec)

Mr S Jenkin BEd

Mrs M Jones (Assistant Head) BA DipEd

Mrs S Kouvelis BEd

Ms R Sinclair BEd

Mrs S Swan (Junior School Curriculum Coordinator) BEd MEdStud

Junior School Specialist Staff

Ms T Ardiyanti BA MTeach

Mrs J Clapp DipT(Prim) GradCertEarlyChildhoodMs

Mrs L Gallard BSc Dip Ed Grad Dip Ex & Sports Science

Mr N Green BSc (Exercise Science) DipEd

Mrs R Jenkin DipEd Grad Cert Spec Ed.

Mrs M Power BEd GradCertGraphicDesignPractice

Mrs C Schokman GradDipTeach(Sec) AssocDip Counselling DipRE BA Social & Political Science

Mrs S Somes (Librarian) Bed BTeach

Mrs A Wilson B.Mus.Ed Grad Cert in Orff Music Education A.Mus.A

Junior School Class Assistants

Ms H Aboulhosn Diploma in Children's Services (Early Childhood Educator)

Mrs Gillian Jedwab Cert III Children's Services

Huntingtower Playhouse

Mrs J Grimm Dip Children's Services

Ms H Pearce Dip Early Childhood

Mrs M Swallow Dip Children's Services

Mrs J Lew Certificate III Children's Services

Boarding House Parents / Staff

Mr P Grimm BA

Mrs J Grimm Dip Children's Services

Ms H Aboulhosn

Mr C Newman

Ms A Orr-Campbell

Miss S Bunting

Mr M Robson

Mr J Davey

Kitchen Staff- Mrs L Buyukcinar, Mr H Wong, Mrs S Walsh, Mrs S Lee

Huntingtower Sports & Aquatic Centre Staff (HSAC)

Ms H Aden (HSAC Manager)

Mr C Doyle

Mr J Howell