



HUNTINGTOWER SCHOOL ASSOCIATION

2018 ANNUAL REPORT

Our Mission

The purpose and mission of Huntingtower is to be a beneficial presence in the world; to uplift thought and to bless mankind.

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A MESSAGE FROM THE PRINCIPAL



It gives me great pleasure to present the 2018 Annual Report for Huntingtower School. The theme for 2018 was “making a difference by uplifting thought”.

While people may forget this at times, everything that occurs at Huntingtower is based on values and principles that empower, uplift and inspire. Our belief in the unlimited spiritual nature of every individual and of their innate goodness as expressions Love, leads to the outcomes that we achieve. We get the finest results in the State because of these values and principles and not because we simply focus on results.

2018 was arguably Huntingtower's most successful year in almost every domain. The most important domain is the one that measures the qualities that each student at Huntingtower expresses; kindness, gratitude, forgiveness, understanding and compassion. With these at the heart, a student has the foundation to achieve anything – and they do. If we were not getting the outstanding results we get, the answer would be to return to the values, beliefs and principles on which we are basing our school.

Our outcomes in debating, public speaking, chess, music, swimming, athletics, cross country and numerous team sports are nothing short of amazing. We have reached the State or National finals in many of the activities mentioned and I am so grateful to the teachers who have guided, encouraged and supported the students in their endeavours. Our academic results are the envy of many schools and once again, the dedication of the teachers and their determination to provide the encouragement and support needed for each student to progress on their journey, is wonderful.

Our wonderful, enthusiastic parent body contributed so much in 2018 and the work of our Parents and Friends Association is so appreciated. The school Fete and numerous other activities were a wonderful success due to their love of the school and their willingness to give so much of their time and energy to support all we do.

The independent survey we conducted gave all stakeholders; parents, students, staff members, board members and departing Year 12 students an opportunity to express their feelings about what the school does well and areas in which it could do better. Thank you to everyone who completed the survey and to those who expressed gratitude for what we do. Some people have made some very good suggestions about what we could do better and all these suggestions will be considered; some are already in the process of being implemented.

The completion of our beautiful new Performing Arts Centre was a highlight of 2018 and the wonderful opening ceremony involving the Minister for Foreign Affairs, The Honourable Julie Bishop MP and Ms Julia Banks MP was a very special event as it also involved the presentation of Chisholm Volunteer Awards which many members of our community received.



Our Community work continues to be a major focus and I believe that donations from the Huntingtower community to local and international charities exceeded \$100,000 in goods and cash contributions. Over the past 12 years our unique “Simunye” Project has raised over \$500,000 to support needy communities in South Africa.

I am grateful to the Board of Directors for their wise and committed governance throughout the year, and to the students, staff and general community for their ongoing support and commitment.

Sholto Bowen OAM

Principal





WHO WE ARE

Huntingtower was founded in 1927 as an independent, co-educational day and boarding school for children of Christian Science families. It now accepts children from all faiths and philosophies but maintains a strong focus on the Christian Science Religion.

Situated in the suburb of Mount Waverley, we cater for students from Pre-Prep to Year 12. Our beautiful, park-like campus provides a backdrop for calmness, gentleness, caring and deep thinking.

The spiritual basis of our school pervades all we do, although we do not teach religion. Our students come from a diverse range of backgrounds and all bring with them a desire to

learn, to contribute to their community and to give to the world. We focus on everyone's spiritual nature as a reflection of Love.

The school motto "Nosce te Ipsum" is a Latin translation of the demand that is made of each Huntingtower student: "Know thy true self".

Our student body in 2018 was 49% boys to 51% girls. There were 2 indigenous students attending the school in 2018 and we had 13 International students in the school. English is the primary language spoken at home for 55% of our families followed by Mandarin/Chinese/Cantonese for 24% of our families.





HUNTINGTOWER STAFF & PROFESSIONAL DEVELOPMENT

In 2018, Huntingtower had 72 full and part time Secondary teachers, 17 full and part time Primary teachers and 6 teaching support staff. The gender of staff is approximately 40% male and 60% female.

The staff retention rate is satisfactory. At the end of 2018, we had seven staff members leaving for various reasons. Our Head of Junior School - Dot Greiveson, Head of Sport - Jan Savage, and Head of Music - Lynley Bramble all retired after contributing significantly over many years to the school community. We had one other teacher retire and finally our Head of Middle School, and one other teacher resigned. Two teachers will be on Maternity leave in 2019.

This gives an overall staff retention rate of around 93% as those on maternity leave are not regarded as having resigned.

The staff attendance was also exceptional with the average sick, bereavement and carer's leave taken per staff member being 4.5 days per annum.

Professional Learning for the Huntingtower staff this year has been wide-ranging involving the skills of external experts as well as highly capable Huntingtower staff. Rocky Biasi provided an excellent session for all staff entitled "The Accidental Counsellor" which provided worthwhile guidelines for staff in dealing with wellbeing issues. This was followed up at the end of the year with an extended workshop for all staff, on Restorative Practice which was presented by David Vinegrad. This ensured that the whole school shares common

understandings in terms of how best to care for the wellbeing of students, whilst also looking after themselves personally and professionally. Detailed examinations of our policies also took place to make sure that all staff were fully informed of the school's standards and procedures on a range of issues. New information on privacy and data breaches was presented in detail and first aid and anaphylaxis workshops updated staff's practical skills in terms of health issues and their treatment.

Firefly continued to be a top priority in staff professional learning and training took place in terms of preparing for the 2019 transition to online reporting in the senior school. Jai Denny and Benn Gardiner were invaluable in providing staff and school leaders with systems and training to best support a smooth transition.

Many of our own staff presented to fellow teachers sharing their own insights and particular areas of expertise. For example: Rodney Jones led in the area of indigenous student needs, while Emma McCracken presented to staff on how to best support students with specific learning requirements and Greg Hellard shared examples of augmented reality with senior teachers.

The average professional learning expenditure per staff member was \$780. External access to a range of subject specific professional learning was provided to all teachers ensuring that staff members had the opportunity to engage with new and innovative ideas so that they could implement these in their classes.

VALUE ADDED OPPORTUNITIES

Huntingtower continues to provide opportunities for its students in many areas while continuing to have a strong focus on spiritual values and character development.

Huntingtower Sport

The school maintains an excellent record in its sporting pursuits. In 2018 we came **fourth** in the First Division of the EISM Athletics competition, **First** in the First Division of the Swimming Competition and **First** in the Central division of the Cross Country competition. These competitions involve 22 schools which are broken up into three divisions in swimming, athletics and cross country. The Sport Department was headed by Ms Jan Savage, who looked after all sport and events in the Senior School and Mrs Joanna Clapp looks after sport in the Junior School. Students in Years 5 and 6 play interschool sport in the JSSA.



Huntingtower Music



awarded first place in the Waverley Eisteddfod and received the Howard Free Perpetual Trophy for Choral Excellence.

In July the String Orchestra ventured to Europe to perform nine exciting concerts in amazing venues including the Piazza Della Signoria in the heart of Florence to well over 1000 enthusiastic people, and the beautiful Swiss Alps.

In the Junior School, about 60% and in the Senior School, about 40% of the students learn a classical instrument such as violin, piano, cello, flute, brass instruments, etc.

In 2018 our musical groups performed in numerous eisteddfods winning second place for the Senior and Junior Orchestras, String Orchestras and various ensembles. The Huntingtower Senior Chamber Choir was



Huntingtower Drama

The 2018 Huntingtower Spectacular was a showcase of song, dance, comedy and drama. Cherry-picking the 'best of the best' song and dance numbers and interspersed with hilarious vaudeville, the show was everything you'd want in a musical: joyous, funny, moving and gorgeous to look at. It was a production to remember!



HT Simunye Project

Every year a group of Year 11 Students, Staff and Parents from Huntingtower School raise funds and travel to South Africa to volunteer in communities that desperately need support. Our vision is to empower our students with the realisation that they can be a dynamic force for positive change in the world as well as to support organisations and individuals that are already working to improve the lives of underprivileged communities in South Africa. The word Simunye means "We are One."

In 2018 the personal fund raising for Simunye by students and their families and the support of the Huntingtower community meant that in the two weeks:

- 110 food hampers were distributed to families in need
- A kitchen was equipped and painted
- Eco toilets and a jungle gym were donated to a school



- A netball court was fenced
- Food was provided to 230 children at an orphanage
- Donation of fruit trees and 1800 seedlings planted

NASA Space School

In July a group of years 7, 8, and 9 students travelled to NASA in Houston, Texas to learn all they could about space related technology. The students spent the first 5 days engaged in building and launching rockets, and rode in the multi-axial trainer and 1/6 gravity chair. They then toured NASA's Johnson Space Centre, learned about the history of space travel and spoke with astronauts and rocket engineers. It was an unforgettable STEAM experience.



Clairbourn

The staff and students were welcomed with great enthusiasm to Clairbourn School in Pasadena, Los Angeles. The students were totally spoilt by their host families on the weekends, and weekdays included a tour of the school, Universal Studios, Disneyland, California Science Centre and a California beach day. It was an excellent opportunity to be immersed in the American culture and experience the daily working of another Christian Science based school.



Indonesian Exchange Program

As part of the Indonesian Department's annual programs, VCE Indonesian students and Year 9 Indonesian students visited Indonesia for ten days.

During the Easter break six of the Year 9 students visited Jogjakarta. It was a home-staying program hosted by some students and the main focus was to introduce the Huntingtower students to Indonesian culture and society. In September, six students from Stella Duce school and their teacher visited Huntingtower and stayed with some of our Year 9 students.

In February 2018, VCE Indonesian Students had the opportunity to stay at a boarding school in Bogor as well as participating in various classes in Indonesian. In July, thirteen students from Dwiwarna school visited our school and stayed with Huntingtower students and their families.





2018 SCHOOL ACHIEVEMENTS

The School is proud to celebrate and highlight the following achievements of 2018:

MEDIA

- Six students made it to the finals of the Mocktail Awards – JMC Academy
- Andy Tian won best screenplay at the Lights! Camera! Shorts! Monash Film Festival
- Bridie Teekens won best music video at the Lights! Camera! Shorts! Monash Film Festival
- Debbie Jiang won best cinematography at the Lights! Camera! Shorts! Monash Film Festival
- The Year 11 Media class won best comedy and editing at the Lights! Camera! Shorts! Monash Film Festival
- Natalie Yeung won Best Animation and four students were finalists at the Stuffit Film Festival Awards QLD
- The Year 11 Media class were state finalists at the International Youth Silent Film Festival National/International
- Natalie Yeung won best animation at the BUFTA-QLD awards

- Three Year 11 media students placed at the Motion Picture Madness awards

CHESS

- Open Secondary and Middle Years chess teams both qualified for the State and National Finals for the seventh consecutive year
- Open Secondary team won the EISM tournament and the Middle Years team finished second
- Middle Years boys team won the South Gippsland chess medal
- Middle Years girls team won the South Gippsland bronze medal

DEBATING

- Hugh Roberts won the Legacy Junior Public Speaking Award National Final
- Narayan Matthews made the Grand Final in the Lions Youth of the Year State competition
- 36 students awarded Best Speaker in the Glen Waverley DAV competition

- Two students won the grand final in the DAV junior British Parliamentary debating competition.

JUNIOR SCHOOL

- Huntingtower Tournament of Minds Arts team won first place in the State Finals
- Nidhi Bolisetty (Yr 6) won gold for the 200m sprint at the EMAF finals

ART

- Valerie Tang of Year 9 won the People's choice award for her Art Tram design and was one of the seven finalists having her design put on a tram for the Melbourne International Arts Festival Tram Design Competition.
- Emmanuel Papastamatise was selected for the 2019 National Summer Art Scholarship at the NGV

SENIOR SCHOOL

- Chavelle Liu won an award for her essay on "What it means to be a Volunteer" at the Chisolm Volunteer Awards



ACADEMIC ACHIEVEMENTS

Huntingtower continues to be a non-selective school. Other than some academic, general excellence and music scholarships, awarded in Years 7, 9 and 10, students are accepted if they choose to contribute to the particular values environment that we uphold and that we believe contributes to the outcomes our students achieve.

VCE Results

Once again in 2018 our VCE results were outstanding. We achieved a median study score of 37 (out of 50) and had 34.7% of our results over 40. This placed us 3rd out of all 485 schools in Victoria (including selective entry schools).

Perfect Scores

Fifteen of our students received **perfect scores** as follows:

English - *Molly Xiao and Emily Ariens*

Business Management – *Antoni Arena, Bethany Alexs and Luka Torlak*

Food Studies – *Chavelle Liu*

Mathematical Methods – *David Li*

Physical Education – *Tom Boothroyd*

Further Maths – *Brendan Hung, Cameron Sturgeon, Mason Lam and Davern Vijayanand*

Psychology – *Samantha Gates*

Japanese – *Satomi Goh-Maejima*

ATAR Scores

13.2% of ATAR scores were over 99

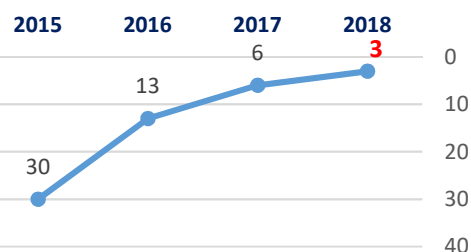
40% were over 95

52.7% above 90

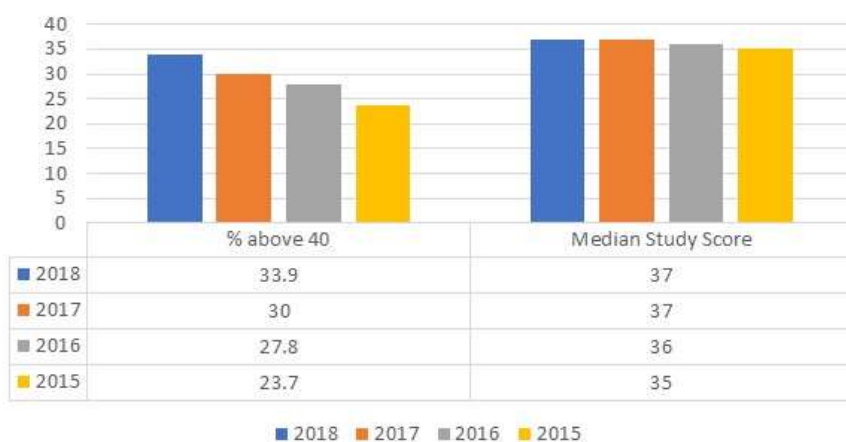
The Median ATAR was 92.85

The Median Study Grade was **A**

All Schools Rank - Victoria



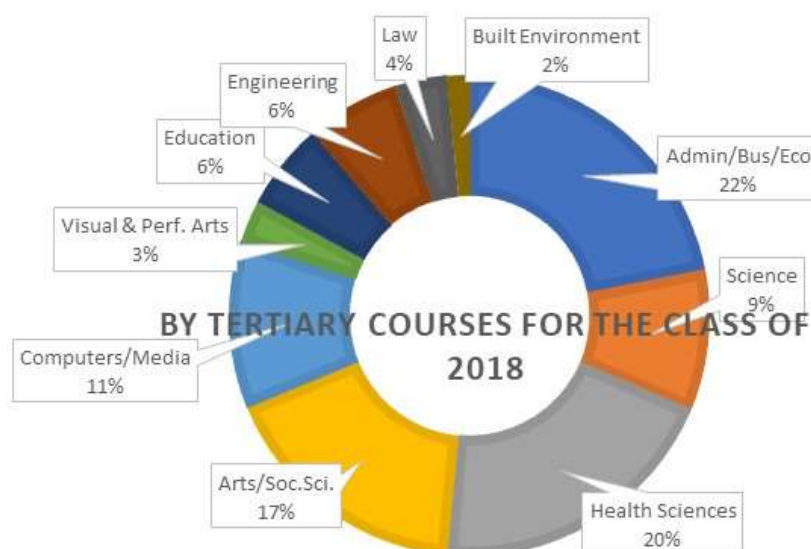
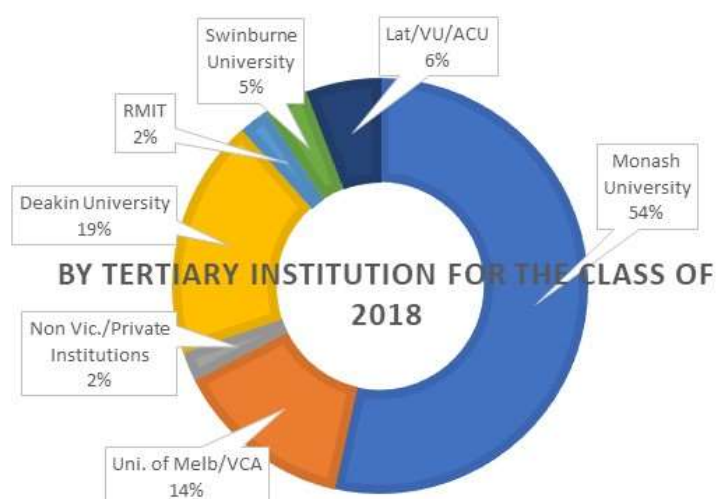
Summary of VCE results



Tertiary Destinations

Huntingtower continues to have a very high placement of students in tertiary education. Huntingtower achieved 97.75% Tertiary Offers via the VTAC First Round Offers. In subsequent rounds those that missed out did receive an offer.

The most popular University choice is Monash University which accounted for 53% of the offers received. The most popular courses for Huntingtower Students were Commerce, Law and Science.





NAPLAN

In 2018, the NAPLAN results were once again pleasing with the median in all levels being above the National and State Median.

In Year 3 all student results were above the National minimum standard.

In Year 5 all student results were at or above National minimum standard.

In Year 7 all students were at or above the

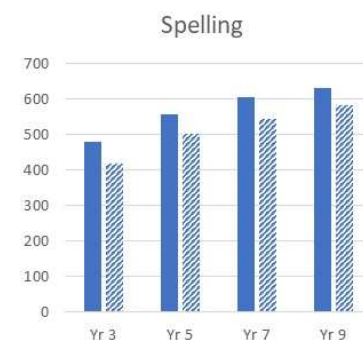
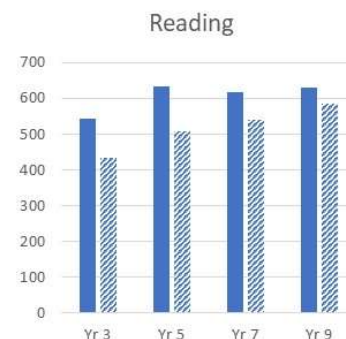
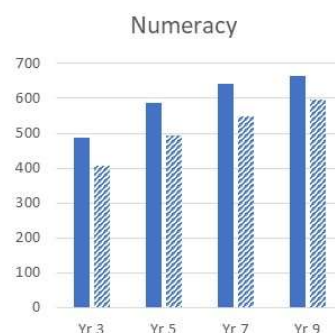
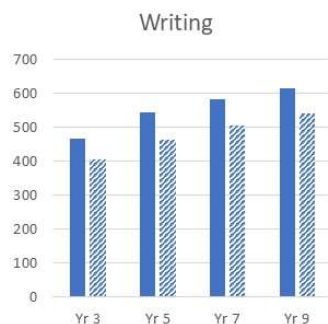
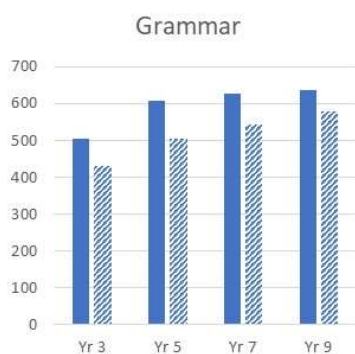
National minimum standard.

In Year 9, all students were at or above the National minimum standard.

The 2018 NAPLAN results continue to place Huntingtower amongst the best performing co-educational independent schools in Victoria for both primary and secondary.

2018 NAPLAN RESULTS FOR YEARS 3, 5, 7 AND 9.

The following charts shows Huntingtower's median NAPLAN results compared to the Australian schools' median for each NAPLAN category. The performance of our students was substantially above the Australian schools' median for each category and at every year level tested.



■ Huntingtower
■ Australian Schools



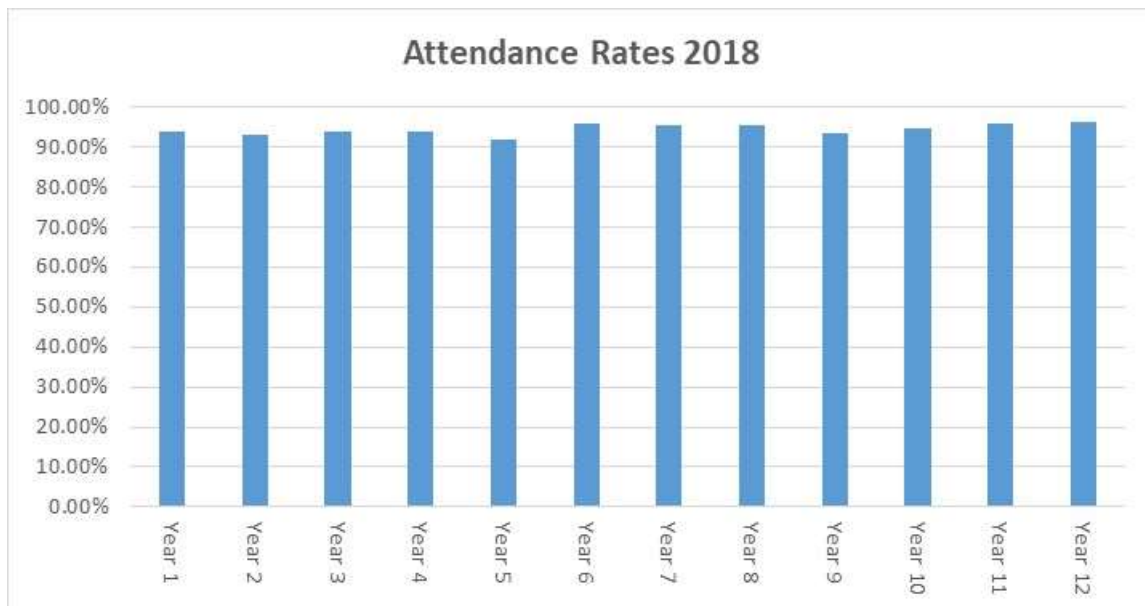
STUDENT ATTENDANCE AND RETENTION

The student attendance rate for 2018 was excellent being 97% in the Junior School and 96% in the Senior School.

The retention rate from Year 9 to 12 was 88%. There were 88 students enrolled in Year 9 in

2015 and of these, 77 were present in the Year 12 graduating class in 2018. (A 4 year period)

The retention rate from Year Prep to Year 6 was 77%. Of the 22 children who started in Prep, 17 were still present in Year 6 in 2018. (A 7 year period)





FINANCIAL OVERVIEW

Huntingtower School is a not for profit organisation with all funds being used to operate and improve the school. The school is in a sound financial condition with its accounts being independently audited annually.

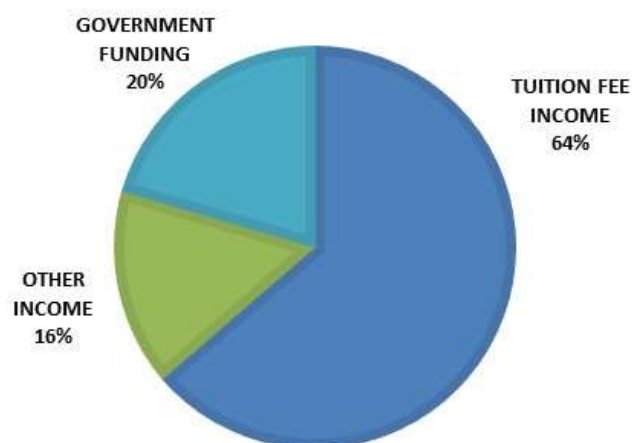
The Finance and Administration team is responsible for providing information and process systems to all layers of the School. It continually strives for efficiencies to best utilise

the resources available to the School whilst meeting all statutory and compliance needs.

Huntingtower recorded an excellent financial result for 2018. Budget for income and expenditure was met and exceeded targets. Over the course of 2018, the School maintained student numbers close to 740 with most year levels at or near capacity. The School has been in a strong financial position for many years and 2018 continued to build on this position.

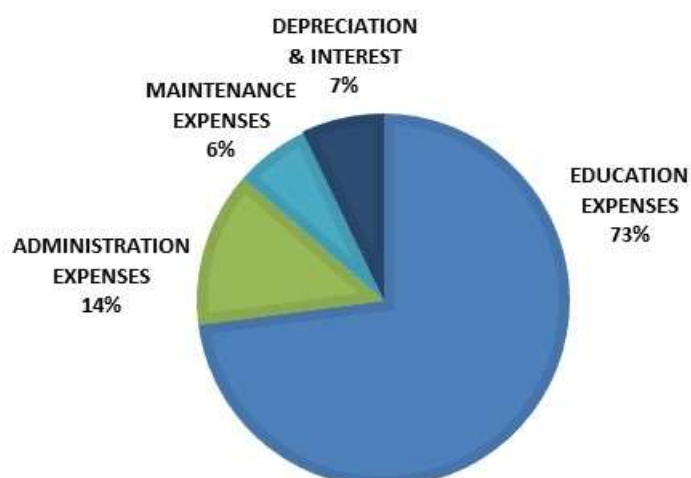
Income

Tuition fees accounts for almost two thirds of total income. Government Grants comprise 20% of the School's income with the balance coming from other income such as donations and building fund contributions, trust and Foundation income and income from operating activities such as the HT Uniform shop, the Canteen and HSAC. The School Resource Index determines the level of Government Grants based on socio economic status of families from family data collected by Government.



Expenditure

Expenditure was managed effectively and efficiently through established processes. The major components of expenditure are Education expenses (staff salaries, subject expenses and student activities) and Administration expenses (salaries, overheads, IT expenses).



HUNTINGTOWER STAFF 2018

School Executive

Principal	Mr S Bowen OAM, BA(SocSc,) TTHD, MACE FACEL, FAIM	Ms N Beresford	BA (Hons), DipEd	Ms M Lopez	BA(Hons), MA, DipEd
Head of Secondary School / Curriculum	Mrs S Christensen BA(Hons), DipEd	Mrs B Borbely	BAEd, BMA	Ms D Lyrstis	BEd
Vice Principal	Mr N Davies BSc, DipEd, GDME	Mr D Borbely	BA, BEd	Mr M Mazzaferri	BEd, GradDip Computer Science
Head of Junior School	Mrs D Greiveson BA, DipEd	Ms M Borlase	CertArt&Design, BAFineArts, GDipFineArts, MA Fine Arts, GDipEd	Mr M McDonald	BLaws(Hons), BA (Hons), DipEd
Business Manager	Mr R Kitchingman	Mrs L Bos	BSc(Hons), DipEd, MACE	Ms O Morazzani	BTch, BA
		Mrs L Bramble	BMus(HonsPerf) AMusa LMusa	Ms A Neal	BSc (Sport & Exercise Science), DipEd
		Miss M Bramble	BMus (Perf) BA DipEd AMusa LMusa	Ms J Pavey	BA(Hons), DipEd, GradCert TESOL
		Ms C Buhagiar	BH&PE	Mr D Pitt	BAFineArts MTch
		Mrs C Cassidy	BEd	Mr L Parsons	BA, DipEd

Senior School Leading Staff

Dean of Senior Students & VCE Coordinator	Ms M Beal BA, DipEd	Mrs S Christensen	BA(Hon), DipEd	Mrs M Power	BEd, GradCert GraphicDesign Practice
Director of Teaching & Learning	Dr H McDonald BA, DipEd, MEdSt, PhD	Mrs M Ciavarella	BSocSc (Librarianship)	Mr P Rees	BEd, GDT, DipT, GradDipCar, AACC MACE
Head of Middle School	Mr A Somes BA, DipEd, MACE	Mrs R Clarke	BA, BEd	Ms T Reynolds	BSc, BEd
Head of Bruce House	Mr J Banh BSc(Hons), DipEd	Ms J Denny	BA, DipEd	Ms J Savage	BEd (EnvStud), GradCertEducation & Training, DipCompEd
Head of Mather House	Ms R Barron BSc(Hons), PGCE	Mrs J Dickson	BEd	Mr R Shave	BCOM, PGDipEd, MEd
Head of Rayner House	Mr R Jones BA, HDE, BEd, MSocSc	Mr R Doxey	BAS, DipEd	Mr E Sifris	BA(Hon), DipEd, MLME
Head of Warrell House	Mr L Parsons BA, DipEd	Mr A Drennan	BA(Hons) DipEd	Ms C Smith	BSc(Hons), GradDipEd (Sec)
Head of Student Services	Mr B Warrick BA M.Ed	Mrs J Goddard	DipESL, DipEd	Ms D Smith	BSpPath
		Miss T Goddard	MAT	Mr W Smith	BAppSci/BA (Psych), DipEd (Sec)
		Mr N Green	BSc (Exercise Science), DipEd	Mrs S Storey	BA(Hons), PGCE DipTh
		Mr N Hamer	BSc(Hons), PGCE	Mr T Survi	BEd, DipCLIL
		Mrs F Hamzi	HigherDipT(Sec) (Librarianship)	Mrs L Sutton	BMus(Ed)(Hons)
		Ms O Heaton	BA, DipEd	Mrs S Tiepermann	BA, BSc, GradDipEd
		Mr G Hellard	MScEng, DipEd	Mrs S-A Wilson	BEd, DipArts (Theatre Technology)
		Mrs B Hender	BSc, DipEd, GradDip (EdSt), GradDip (SpecEd)	Mr A Wroe	BSc (Hons) Applied Physics, PGCE Physics
		Mr T Hill	MASc, DipEd		
		Mrs J Irving	BEd		
		Mr R Jones	BA, BEd		
		Ms C Lenghaus	BAS, DipEd		

Senior School Staff

Ms T Alles	BSc, DipEd	Ms O Heaton	BA, DipEd	Mrs S Storey	BA(Hons), PGCE DipTh
Mr P Amos	Med, GradDip InstDesign	Mr G Hellard	MScEng, DipEd	Mr T Survi	BEd, DipCLIL
Mrs T Ardiyanti	BA, MTeach	Mrs B Hender	BSc, DipEd, GradDip (EdSt), GradDip (SpecEd)	Mrs L Sutton	BMus(Ed)(Hons)
Mr J Banh	BSci(Hons), DipEd	Mr T Hill	MASc, DipEd	Mrs S Tiepermann	BA, BSc, GradDipEd
Ms I Banerjee	BSc(Hons), DipEd	Mrs J Irving	BEd	Mrs S-A Wilson	BEd, DipArts (Theatre Technology)
Ms R Barron	BSc(Hons), PGCE	Mr R Jones	BA, BEd	Mr A Wroe	BSc (Hons) Applied Physics, PGCE Physics
Ms C Benavides	BSc, DipEd	Ms C Lenghaus	BAS, DipEd		

Junior School Staff

Ms H Aboulhosen	<i>DipChildServ (Early Childhood Educator)</i>
Ms T Ardiyanti	<i>BA, MTeach</i>
Ms C Bateman	<i>DipEd (Prim), GradDip(HlthPE)</i>
Mrs J Clapp	<i>DipT (Prim), GradCertEarlyChildhoodMs</i>
Mrs M Cole	<i>BEd</i>
Ms S Cummins	<i>BEd(Prim)</i>
Mrs G Cutler	<i>BA, DipEd EC</i>
Ms N Deveson	<i>BEd(Prim)</i>
Mrs S Ecker	<i>DipEd(Prim) BEd(Sec)</i>
Mrs R Jenkin	<i>DipEd, GradCert SpecEd.</i>
Mr S Jenkin	<i>BEd</i>
Mrs S Kouvelis	<i>BEd</i>
Ms C Major Gough	<i>BMu, BEd</i>
Ms P McInerney	
Mrs M Power	<i>BEd, GradCert GraphicDesign Practice</i>
Mrs K Prince	<i>DipEd, BEd</i>
Mrs C Schokman	<i>GradDipTeach(Sec), AssocDip Counselling, DipRE, BA Social & Political Science</i>
Mrs S Swan	<i>BEd, MEdStud</i>
Mrs K Watson	<i>BBioSci, PGDipEd(Prim)</i>
Mrs S Wilson	<i>BEd</i>

Music Staff

Mrs L Bramble	<i>AMusA, LMusA</i>
Ms M Bramble	<i>BMus (Perf), BA, DipEd, AMusA, LMusA</i>
Mrs L Sutton	<i>BMus(Ed)(Hons)</i>

ICT Department Staff

Mr B Gardiner
Mr R Subasinghe
Mr D Sheppard

Student Welfare

Mrs V Close	<i>GradDip, BSocWk</i>
Ms E McCracken	<i>MPsych(Clin)</i>

Administrative Staff

Mrs T Parkyn	<i>Finance Manager BBus(Acc), CA</i>
Ms D Atkin	
Ms M Hart	
Mr C Doyle	
Mrs J Prudon	
Mrs V Schwab	
Ms L Davidson	
Mrs D Halupecki	
Ms J Lean	
Miss T Little-Bilotto	
Ms J Lovel	
Ms J Tyquin	

Maintenance Staff

Mr G Hardcastle	<i>Property Manager</i>
Mr D Bortoli	
Mr N Dalforno	
Mr J Di Rienzo	
Mr R Moran	
Mr M Withers	

Support Staff

Ms R Anstee
Ms G Emmerson
Ms K Hickey
Mr L Marie
Mr J Morrey
Mr E Pugh
Mrs E Womersley

After School Care

Mrs J Bellis
Ms S Paras

Huntingtower Sports & Aquatic Centre Staff (HSAC)

Ms H Aden
Ms M Astorino

Mr B Powell

Boarding House Staff

Mr P Grimm
Mr J Davey
Mr C Jacobs
Mr R Jones
Ms C Lenghaus
Ms V Tsanaktsidis

Boarding House Kitchen Staff

Mrs L Buyukcinar
Mr H Wong
Mrs J Lew
Mrs I L Jee

HT Canteen Staff

Mrs M Hunt

HT Uniform Shop

Mrs C Bradwell
Mrs L McNeary

HT Playhouse Staff

Mrs J Grimm	<i>Dip Children's Services</i>
Ms J Alotry	<i>DipEarlyChEd</i>
Ms J Lew	
Ms J Marwaha	

The Board of the Huntingtower School Association

Mr S Bowen	<i>Principal</i>
Mr D Weil	<i>Board Chair</i>
Mr N Hutchinson-Brooks	<i>Treasurer</i>
Mrs C Banks	<i>Secretary</i>
Mrs C Beattie-Hood	
Mr J Bruce	
Mr S Cramer	
Ms A Dunsmore	
Mrs P Hutchinson	
Mr P Thompson	
Mrs W Verhagen	